



**VIGNAN'S**  
INSTITUTE OF ENGINEERING FOR WOMEN

**Faculty Induction Program (FIP) on**  
**"For Newly Recruited Professionals"**



Resource Person

**Dr. G. Srinivas**

Assoc. Professor, CSE  
GITAM University

for Queries:

viewiqac@gmail.com  
+91 9704559874

Venue :  
View Seminar Hall

Date :  
11<sup>th</sup> December, 2018

Organised by  
Internal Quality Assurance Cell (IQAC)

Chief Patrons :

**Dr. L. Rathaiah**  
Chairman, Vignan Group

Patrons :

**Sri L. Krishna Devarayulu**, Vice-Chairman  
**Sri K. Pavan Krishna**, CEO  
**Dr. J. Sudhakar**, Principal

Convener :

**Dr. Akanksha Mishra**, Co-ordinator, IQAC

Organising Committee :

**Dr. K. Vijay Kumar**, Member, IQAC  
**Dr. Ch. Ramesh Babu**, Member, IQAC  
**Dr. Durga Syam Prasad**, Member, IQAC  
**Dr. Ananda Babu**, Member, IQAC  
**Dr. B. Prakash**, Member, IQAC  
**Dr. K. Chaitanya**, Member, IQAC  
**Dr. M. Pardha Saradhi**, Member, IQAC



4<sup>th</sup> December, 2018

To  
The Principal  
VIEW  
Visakhapatnam

Respected Sir,

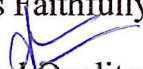
**Sub: Approval to conduct Faculty Induction Program (FIP) for “Newly Recruited Professionals” organised by IQAC at VIEW-req-reg.**

In accordance with the counsel made by the committee in the GBM, the committee is here to solicit to organize an event for the students and faculty members of our institution to emphasize their skills.

In contemplation to conduct this **programme**, the scheme is to deliver the objective of the “**Newly Recruited Professionals**” to students and faculty. On this account kindly provide guidance and support to conduct this programme during 11<sup>th</sup> December 2018.

Thanking You Sir.

Yours Faithfully,

  
Internal Quality Assurance Cell (IQAC)



*Proceed*  
*[Signature]*  
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Visakhapatnam-49.





**Name:** Srinivas Gorla, Professor

**Contact:** [sgorla@gitam.edu](mailto:sgorla@gitam.edu)

**Research Areas:**

- Image Processing
- Artificial Intelligence
- Soft Computing

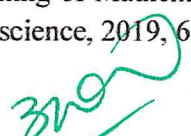
**Membership in professional bodies:**

Organization name	Institute of Engineers
Membership category	Life
Membership type	Associate member
Organization name	Computer Society of India
Membership category	Life
Membership type	Associate member

**Publications**

1. An Experimental Study with Tensor Flow for Characteristic mining of Mathematical Formulae from a Document. EAI Endorsed Transactions, Web of science, 2019, 6, 1-1.



  
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2. A PARTIAL RATIO AND RATIO BASED FUZZYWUZZY PROCEDURE FOR CHARACTERISTIC MINING OF MATHEMATICAL FORMULAS FROM DOCUMENTS. ICTACT JOURNAL ON SOFT COMPUTING, EBSCO Host, 2018, 08, 1728-1732.
3. Characteristic mining of Mathematical Formulas from Document A Comparative Study on Sequence Matcher and Levenshtein Distance procedure .IJCSE, Google scholar, 2018, 06, 400-403.
4. An Improved Methodology to Unbar Android Mobile Phone for Forensic Examination. IJECE, Scopus, 2018, 08, 2239-2246.
5. Harmonic and Contra Harmonic Mean Centric JPEG Compression for an Objective Image Quality Enhancement of Noisy Images. Smart Computing and Informatics , Scopus, 2017, 78, 143-152.
6. IMAGE SMOOTHENING AND MORPHOLOGICAL OPERATORS BASED JPEG COMPRESSION. JATIT, Scopus, 2016, 85, 252-259.
7. A Smoothing based JPEG Compression for an Objective Image Quality Enhancement of regular and noisy images. IJAER, Scopus, 2016, 11, 3799-3804.
8. Software Reuse Ontological Approach to Feature Modeling. IJCSNS, EBSCO Host, 2009, 9, 262-26.

## Guest lectures

Title of the lecture	Image processing
Name of the college / university	bhubaneswar engineering college
Place	Bhubaneswar
Date	15-Nov-2014

Title of the lecture	Artificial intelligence
Name of the college / university	sri chaitanya pg college for women
Place	gajuwaka
Date	26-Oct-2018




  
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**Title of the lecture** Softcomputing techniques  
**Name of the college / university** FICTA kiit University  
**Place** oDISSA  
**Date** 15-Oct-2017

**Title of the lecture** Image Processing  
**Name of the college / university** SISTAM  
**Place** Srikakulam  
**Date** 12-Dec-2012



  
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**VIGNAN'S INSTITUTE OF ENGINEERING FOR WOMEN**

*Approved by AICTE, New Delhi, Affiliated to JNTU Kakinada*

Kapujaggaraju Peta, VSEZ (post), Gajuwaka, Visakhapatnam-530049, AP

## **Report on**

### **Faculty Induction Program (FIP) for “Newly recruited professionals”**

A 1- Day Program was organised by the IQAC at Vignan's Institute of Engineering For Women, Visakhapatnam on 11<sup>th</sup> December, 2018.

An Induction Program is aimed to assist the newly recruited Faculty members to become familiar with the culture of the Institute and to develop an understanding of policies and practices at central and local level, to acquire an understanding of how the Institute works and their role contributing to the success of the Institute.

#### **Program Team:**

**Resource Person:** Dr. G. Srinivas,

Assoc. Professor, GITAM University

**Patron:** Dr J. Sudhakar, Principal

**Convener:** Dr Akansha Mishra, Co-ordinator, IQAC

**Number of Participants:**36

#### **Resource Person Overview:**

Dr. G. Srinivas, Assoc. Professor, GITAM University. HR is becoming increasingly important and the reporting part is not only crucial in helping professionals to extract the best possible insights but also in automating processes that were traditionally performed manually. To put things into perspective, we will focus on the main types of HR reports that look into data from different angles and tell a specific HR narrative that is created with a modern dashboard designer.

#### **About the Program:**

The resource person explained curriculum design and teaching learning methods as process of developing appropriate need-based inputs in consultation with expert groups, and based on the feedback from stakeholders that result in the development of relevant programmes with flexibility, to suit the professional and personal needs of the students and realization of core values. She elaborated about the Key Indicators (KIs) which is considered as the good practices of the institution in initiating a range of programme options and courses that are



  
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relevant to the local needs and in tune with the emerging national and global trends. She emphasized Curriculum evolution of the University/Autonomous College by Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes (COs).

He delivered a key Indicator issues related to assessment of teaching, learning and evaluative processes and reforms, to increase the efficiency and effectiveness of the system and the specifications are stated as PSOs and COs. She explained about the quality of the assessment process in a HEI depends on how well the examination system actually tests the PSOs and COs, quality of questions, extent of transparency in the system, extent of development-inducing feedback system, regularity in the conduct of examinations and declaration of results as well as regulatory mechanisms for prompt action on possible errors.

He also insisted the faculty to undertake research projects from various funding agencies such as UGC, CSIR, DST, ICSSR, DRDO and UNDP, and encourages its faculty to organize and participate in seminars/workshops and conferences both at national and international levels. She described the infrastructural facilities for research are strengthened by mobilizing resources from government agencies and 118 sponsored research projects have been executed in the last five years. Impetus for innovation is provided through IPR workshops and research conventions. Forty eight awards for innovations have been received and four patents have been published in the last five years.

He delivered the Facilitating mechanisms like guidance cell, placement cell, grievance redressal cell and welfare measures to support students which are Specially designed inputs for the needy students with learning difficulties. She explained about well-structured, organized guidance and counselling system in our institution. She highlighted the Sustainable good practices which effectively support the students for optimal progression and how Institutional provisions facilitate vertical movement of students from one level of education to the next higher level and/or towards gainful employment.

### **Schedule of Activities:**


Day and Date: 11<sup>th</sup> December, 2018

Venue: VIEW Seminar Hall

### **Objectives of Program:**

- Understand their roles and responsibilities as faculty members.
- Familiarize themselves with the structure, functioning, governance, rules, regulations and professional expectations in higher education institutions.
- Explore pedagogical processes - aims of higher education, curriculum, instructional planning, classroom management and transaction, use of resources and assessment.
- Recognise the importance of self-development, socio-emotional development of students and the importance of nurturing ethics and values in higher education.



  
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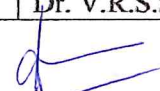
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Kapujaggaraju Peta, VSEZ (post), Gajuwaka, Visakhapatnam-530049, AP

Date:11-12-2018

### List of Participants

S.No	Name of the Faculty	Designation	Department	signature
1.	Mr. L. Bhupathi Rao	Assistant Professor	CSE	
2.	Mr. B. A. Ganesh	Assistant Professor	CSE	
3.	Mr. A.N. Suresh	Assistant Professor	CSE	
4.	Mrs. D. Kamal Kumari	Assistant Professor	CSE	
5.	Mrs. K. Madhuri	Assistant Professor	CSE	
6.	Mrs. M. Mamatha Laxmi	Assistant Professor	CSE	
7.	Mrs. S. Chandini	Assistant Professor	CSE	
8.	Mr.P.Mohan Ganesh	Assistant Professor	IT	
9.	Mr. Ajay Kumar Badhan	Assistant Professor	IT	
10.	Mr. Y.LaxmanRao	Assistant Professor	IT	
11.	Mr.CH.Ramasuri A.N	Assistant Professor	IT	
12.	Mrs.P.Vanitha Sri	Assistant Professor	IT	
13.	Mr.G.Netaji	Assistant Professor	IT	
14.	Mr. G. Ravi Kumar	Assistant Professor	EEE	
15.	Mr. V. Avinash	Assistant Professor	EEE	
16.	Mr. K. V. Sri Ram Prasad	Assistant Professor	EEE	
17.	Mr. B. SaiBharadwaj	Assistant Professor	ECE	
18.	Mr. V.S.V.Ranga Das	Assistant Professor	ECE	
19.	Mr. D. TilakRaju	Assistant Professor	ECE	
20.	Mrs. Ch. Anitha Bhavani	Assistant Professor	ECE	
21.	Mr. P. Sudhakar	Assistant Professor	ECE	
22.	Mr.P.Gopi Krishna	Assistant Professor	ECE	
23.	Mrs.S.Malathi	Assistant Professor	ECE	
24.	Mrs.P.Kamala	Assistant Professor	ECE	
25.	Mrs. B.Manjula	Assistant Professor	ECE	
26.	Ms. Swetha Chintala	Assistant Professor	MECH	
27.	Mr. Suresh Chitturi	Assistant Professor	MECH	
28.	Ms. Maheswari Ganga	Assistant Professor	MECH	
29.	Mr. Pradeep V Allu Venkata	Assistant Professor	MECH	
30.	Mr. Venkata Suryam Lellapalli	Assistant Professor	MECH	
31.	M.Sowjanya	Assistant Professor	MBA	
32.	Mrs.T.Suguna	Assistant Professor	MBA	
33.	Mr.K.Santhosh Kumar	Assistant Professor	MBA	
34.	Dr. Shouri Dominic	Associate Professor	BS&H	
35.	Dr. B. Chandra Sekhar	Associate Professor	BS&H	
36.	Dr. V.R.S.S. Srikanth	Associate Professor	BS&H	

  
IQAC Coordinator



  
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## Faculty Induction Program (FIP) on For "Newly Recruited Professionals"


### CERTIFICATE OF PARTICIPATION

This is to certify that <sup>✓</sup>Mr./Mrs. /Ms. L. Bhupathi Rao  
Dept. CSE, has participated in 1-Day Faculty Induction Program (FIP) on  
For "Newly Recruited Professionals" organized by Vignans Institute of  
Engineering for Women on 11<sup>th</sup> December 2018.

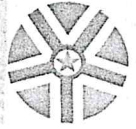
  
Co-ordinator IQAC



  
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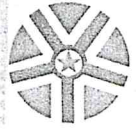
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This is to certify that <sup>✓</sup>Mr./Mrs. /Ms. A. N. Suresh

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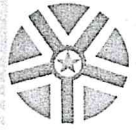
  
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This is to certify that Mr./Mrs. /Ms. <sup>✓</sup> D. Kamal Kumari

Dept. CSE, has participated in 1-Day Faculty Induction Program (FIP) on  
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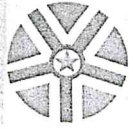
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This is to certify that Mr./Mrs. /Ms. K. Madhuri

Dept. CSE, has participated in 1-Day Faculty Induction Program (FIP) on  
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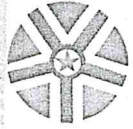
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This is to certify that Mr./Mrs. /Ms. <sup>✓</sup> M. Mamatha Laxmi

Dept. CSE, has participated in 1-Day Faculty Induction Program (FIP) on  
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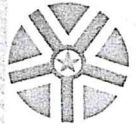
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## CERTIFICATE OF PARTICIPATION

This is to certify that Mr./Mrs. /Ms. S. Chandini

Dept. CSE, has participated in 1-Day Faculty Induction Program (FIP) on  
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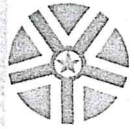
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This is to certify that <sup>✓</sup>Mr./Mrs. /Ms. P. Mohan Ganesh

Dept. IT, has participated in 1-Day Faculty Induction Program (FIP) on  
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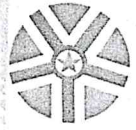
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This is to certify that <sup>✓</sup>Mr./Mrs. /Ms. Ajay Kumar Badhan  
Dept. IT, has participated in 1-Day Faculty Induction Program (FIP) on  
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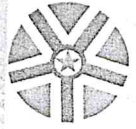
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This is to certify that <sup>✓</sup>Mr./Mrs. /Ms. Y. Laxman Rao

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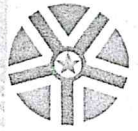
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This is to certify that <sup>✓</sup>Mr./Mrs. /Ms. Ch. Ramasuxi A.N

Dept. IT, has participated in 1-Day Faculty Induction Program (FIP) on  
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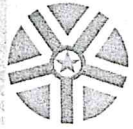
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Dept. IT, has participated in 1-Day Faculty Induction Program (FIP) on  
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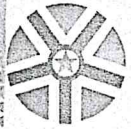
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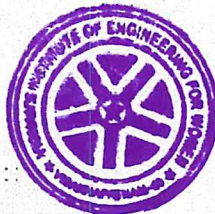
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For "Newly Recruited Professionals" organized by Vignan's Institute of  
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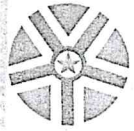
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Faculty Induction Program (FIP) on For  
"Newly Recruited Professionals"

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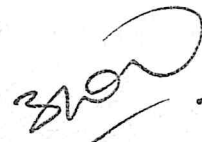
This is to certify that <sup>✓</sup>Mr./Mrs. /Ms. G. Ravi Kumar

Dept. EEE, has participated in 1-Day Faculty Induction Program (FIP) on  
For "Newly Recruited Professionals" organized by Vignans Institute of  
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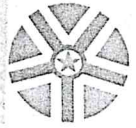
  
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This is to certify that <sup>✓</sup>Mr./Mrs. /Ms. V. Avinash

Dept. EEE, has participated in 1-Day Faculty Induction Program (FIP) on  
For "Newly Recruited Professionals" organized by Vignans Institute of  
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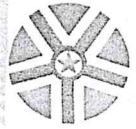
  
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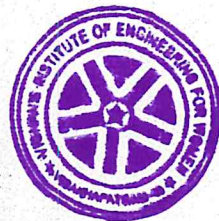
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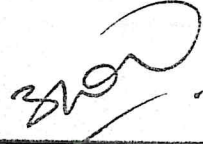
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This is to certify that <sup>✓</sup>Mr./Mrs./Ms. K.V. Sri Ram Prasad  
Dept. EEE, has participated in 1-Day Faculty Induction Program (FIP) on  
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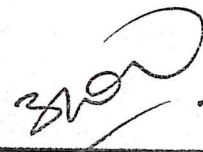
### CERTIFICATE OF PARTICIPATION

This is to certify that <sup>✓</sup> Mr./Mrs. /Ms. B. SaiBharadwaj  
Dept. ECE, has participated in 1-Day Faculty Induction Program (FIP) on  
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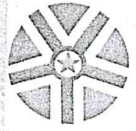
  
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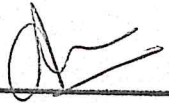
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This is to certify that <sup>✓</sup>Mr./Mrs. /Ms. V. S. V. Ranga Das  
Dept. ECE, has participated in 1-Day Faculty Induction Program (FIP) on  
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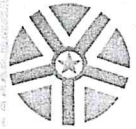
  
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**CERTIFICATE OF PARTICIPATION**

This is to certify that <sup>✓</sup>Mr./Mrs. /Ms. D. Tilak Raju

Dept. ECF, has participated in 1-Day Faculty Induction Program (FIP) on  
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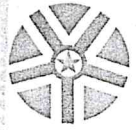
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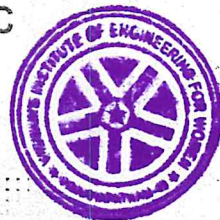
## Faculty Induction Program (FIP) on For "Newly Recruited Professionals"

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This is to certify that Mr./Mrs. /Ms. Ch. Anitha Bhavani

Dept. ECE, has participated in 1-Day Faculty Induction Program (FIP) on  
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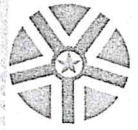
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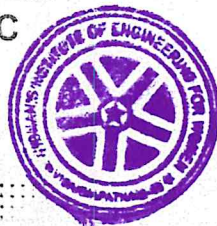
## Faculty Induction Program (FIP) on For "Newly Recruited Professionals"

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This is to certify that <sup>✓</sup>Mr./Mrs. /Ms. P. Sudhakar

Dept. ECE, has participated in 1-Day Faculty Induction Program (FIP) on  
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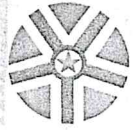
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This is to certify that <sup>✓</sup>Mr./Mrs. /Ms. P. Gopi Krishna  
Dept. ECE, has participated in 1-Day Faculty Induction Program (FIP) on  
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This is to certify that Mr./Mrs. /Ms. <sup>✓</sup> S. Malathi

Dept. ECE, has participated in 1-Day Faculty Induction Program (FIP) on  
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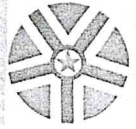
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This is to certify that Mr./Mrs. /Ms. P. Kamala

Dept. ECE, has participated in 1-Day Faculty Induction Program (FIP) on  
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This is to certify that Mr./Mrs. /Ms. <sup>✓</sup> B. Manjula

Dept. ECE, has participated in 1-Day Faculty Induction Program (FIP) on  
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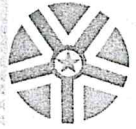
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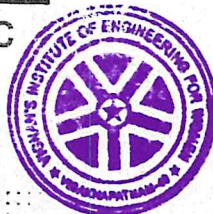
Faculty Induction Program (FIP) on For  
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This is to certify that Mr./Mrs. /Ms. <sup>✓</sup> Swetha Chintala

Dept. MECH, has participated in 1-Day Faculty Induction Program (FIP) on  
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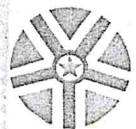
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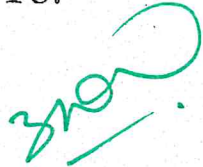
## CERTIFICATE OF PARTICIPATION


This is to certify that <sup>✓</sup>Mr./Mrs. /Ms. Ch. Suresh

Dept. MECH, has participated in 1-Day Faculty Induction Program (FIP) on  
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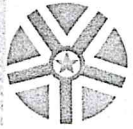
  
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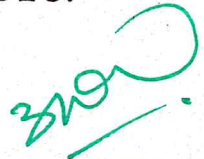
### CERTIFICATE OF PARTICIPATION

This is to certify that Mr./Mrs. /Ms. <sup>✓</sup> Maheeswari Ganga

Dept. MECH, has participated in 1-Day Faculty Induction Program (FIP) on  
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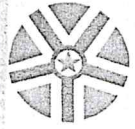
  
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This is to certify that <sup>✓</sup> Mr./Mrs. /Ms. Pradeep V Allu Venkata  
Dept. MECH, has participated in 1-Day Faculty Induction Program (FIP) on  
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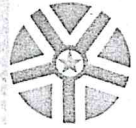
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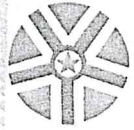
  
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This is to certify that Mr./Mrs. /Ms. M. Sowjanya

Dept. MBA, has participated in 1-Day Faculty Induction Program (FIP) on  
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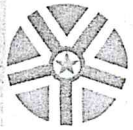
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This is to certify that Mr./Mrs. /Ms. <sup>✓</sup>

T. Suguna

Dept. MBA

, has participated in 1-Day Faculty Induction Program (FIP) on  
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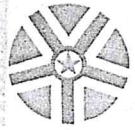
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This is to certify that <sup>✓</sup> Mr./Mrs. /Ms. K. Santhosh Kumar

Dept. MBA, has participated in 1-Day Faculty Induction Program (FIP) on  
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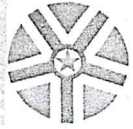
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This is to certify that Mr./Mrs. /Ms. Dr. Shouri Dominic

Dept BS&H, has participated in 1-Day Faculty Induction Program (FIP) on  
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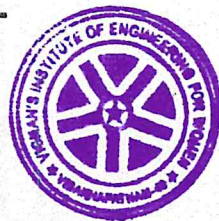
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**CERTIFICATE OF PARTICIPATION**

*This is to certify that Mr./Mrs. /Ms. Dr. B. Chandra Sekhar*

*Dept. BS & H, has participated in 1-Day Faculty Induction Program (FIP) on  
For "Newly Recruited Professionals" organized by Vignans Institute of  
Engineering for Women on 11<sup>th</sup> December 2018.*

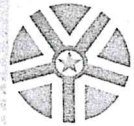
Co-ordinator IQAC



PRINCIPAL  
Vignans Institute of  
Engineering for Women  
K.J.Peta, VSEZ (P.O.),  
Visakhapatnam-49

Principal





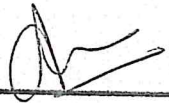
# VIGNAN'S INSTITUTE OF ENGINEERING FOR WOMEN

(Approved by AICTE & Affiliated to JNT University, Kakinada)  
Kapujaggarajupeta, VSEZ Post, Visakhapatnam - 530 049.

## Faculty Induction Program (FIP) on For "Newly Recruited Professionals"

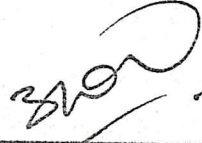
### CERTIFICATE OF PARTICIPATION

This is to certify that Mr./Mrs. /Ms. Dr. V. R. S. S. Srikanth  
Dept. BS&H, has participated in 1-Day Faculty Induction Program (FIP) on  
For "Newly Recruited Professionals" organized by Vignan's Institute of  
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